

# Licensed Practical Nurse (LPN)

The award-winning Arrowsmith Lodge and Cokely Manor continue to be Oceanside's premier providers of long-term care and assisted living. Our mission is "to provide a home with exceptional care where people can live their best life". We want to bring people on board who take pride in their work – people who will not only share our mission but will also help guide us forward, "to infinity and beyond".

We know you want to be part of an organization that has been caring for people for more than 50 years, then we want YOU! (seriously) and we welcome the opportunity to meet you and discuss our shared vision. Our Team of BFFs, spouses, siblings, parents, and kids wants to meet you (and maybe invite you home for dinner).

Arrowsmith Lodge is an Accredited unionized facility, and is a non-profit organization subsidized through Island Health.

**Job Duties:** Our Licensed Practical Nurses work under the direction of our RNs and Care Manager, and function under Full Scope of the BCCNP. LPN's will participate fully as members of the multidisciplinary team in assessing, planning, implementing, and evaluating nursing care for work assignments in accordance with competency guidelines within the standards of practice, as outlined by the BCCNP and current legislative scope of practice.

**Job Qualifications:** Current BC Practical Nurse License including Full Scope of Practice capability; and current membership with the BCNU. Ability to: communicate effectively both verbally and in writing; Team Lead; deal with others effectively and respectfully; organize workflow and operate related equipment.

**Salary/wages:** \$ 31.89- \$40.15 as per the BCNU provincial agreement.

Full-time, Part-time, and Casual positions are available.

What we offer in exchange for your hard work and sense of humour:

- ✓ A competitive salary and benefits such as health insurance, pension plan, dental/vision insurance, life insurance, etc.
- ✓ Professional development, advancement, and educational opportunities
- ✓ Employee assistance and support
- ✓ Work-life balance promotion
- ✓ A central location close to the beach, schools, shopping, and the city centre in a quiet residential neighborhood.
- ✓ Other amenities such as: discounted meals; free on-site parking; large staff lounge and patio; staff swag; staff BBQs
- ✓ A positive, supportive work culture where safety is a priority.

- ✓ A coveted area to live and work in – a seaside town with great schools, recreation centers, shops, sporting and musical events, tourist attractions – an outdoor playground surrounds us! And the most comfortable year-round temperatures in the entire enormous whole wide country of Canada!

We want you to thrive as part of our Team. Are you a caring, team-oriented, compassionate, conscientious, and flexible worker? Do you like to laugh and have fun at work? Do you feel fulfilled by giving back to your community? Are you energized by learning and applying the latest ways to improve safety? Do you like to eat and put gas in your car? Are you tired of working for companies that are more concerned with their profits than their people? Do you want to grow as a professional in your field? Are competitive wages and great benefits important to you? If yes, then we want You!

Please submit resumes to:

Karen Fredlund, Director of Care - [kfredlund@arrowsmithlodge.ca](mailto:kfredlund@arrowsmithlodge.ca)